F. No. 13-1/2016-M&T(Admn) (pt IV) Ministry of Agriculture and Farmers Welfare Department of Agriculture, Cooperation and Farmers Welfare Mechanisation and Technology (Admn)

Email: mntdiv-dac@gov.in

Krihsi Bhawan, New Delhi -110001 Dated, 6 th October, 2016

## OFFICE MEMORANDUM

Subject: Seventh Central Pay Commission's – Revision of pay scales – amendment in Recruitment Rules of Group 'A' and Group 'B' Official Language posts at Farm Machinery Training and Testing Institutes - reg.

The undersigned is directed to upload the draft recruitment rules for Group 'A' and Group 'B' Official Language posts at Farm Machinery Training and Testing Institutes and to request for comments, if any, from all the stakeholders on the draft RRs. The comments may kindly be sent to the undersigned on email id: mntdiv-dac@gov.in latest by 07.11.2016.

Under Secretary to the Government of India Tel No. 011-23388795

To All concerned Stakeholders

Copy to:

(1) NIC, DAC&FW with the request to upload the above OM alongwith the draft RRs for Group 'A' and Group 'B' Official Language posts at Farm Machinery Training and Testing Institutes under What's New of www.agrocoop.nic.in

(2) AC(M&T), DAC&FW with the request to upload the above OM alongwith the draft RRs for Group 'A' and Group 'B' Official Language posts at Farm Machinery Training and Testing Institutes at

the M&T Division's website: farmech.dac.gov.in

(3) The Director, Farm Machinery Training & Testing Institute, Budni/Hisar/Anantapur/ Assam, with the request to upload the above OM alongwith the draft RRs for Group 'A' and Group 'B' Official Language posts at Farm Machinery Training and Testing Institutes in the respective website of the FMTTIS under What's New.

## [TO BE PUBLISHED IN PART II, SECTION 3, SUB-SECTION (i) OF THE GAZETTE OF INDIA, EXTRAORDINARY]

Government of India Ministry of Agriculture and Farmers Welfare (Department of Agriculture, Cooperation and Farmers Welfare)

New Delhi, the

,2016

## Notification

G.S.R.....(E). - In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Agriculture, Department of Agriculture and Cooperation, Farm Machinery Training and Testing Institute (Group 'A' and Group 'B' Official Language posts) Recruitment Rules, 2015, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to Group 'A' and Group 'B' posts relating to Official Languages in the Ministry of Agriculture and Farmers Welfare, Department of Agriculture, Cooperation and Farmers Welfare, in the Farm Machinery Training and Testing Institutes, namely:-

- Short title and commencement.- (1) These rules may be called the Ministry of Agriculture and Farmers Welfare, Department of Agriculture, Cooperation and Farmers Welfare, Farm Machinery Training and Testing Institute (Group 'A' and Group 'B' Official Language posts) Recruitment Rules, 2016.
  - (2) They shall come into force on the date of their publication in the Official Gazette.
- Application. These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.
- Number of posts, classification, pay band and grade pay or pay scale.- The number of said post, their classification, pay band and grade pay or pay scale attached thereto shall be as specified in columns (2) to (4) of the said Schedule.
- Method of recruitment, age-limit, qualifications, etc.- The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the aforesaid Schedule.
- Disqualification.- No person.-

who has entered into or contracted a marriage with a person having a spouse living, or

who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

- Power to relax.- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
- Saving.- Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this Men regard.

## **SCHEDULE**

Name of post	Number of post	Classification	Level in the Pay Matrix	Whether selection post or non-selection post
(1)	(2)	(3)	(4)	(5)
1. Junior Translator	2* (2016)  * Subject to variation dependent on workload.	General Central Service, Group 'B' Non-Gazetted, Non-Ministerial.	Level-6 in the Pay Matrix	Not applicable

Age limit for direct recruits.
(6)
Not exceeding 30 years.
(Relaxable for Government
servants upto five years' in
accordance with the instructions
or order issued by the Central
Government from time to time).

Aga limit for direct recruits

Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam. Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim. Ladakh Division of Jammy and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

Master's degree of a recognised University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level;

Educational and other qualifications required for direct recruits.

or

Master's degree of a recognised University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level;

or

Master's degree of a recognised University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of examination at the degree level;

or

Master's degree of a recognised University in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as the medium of examination at the degree level;

or

Master's degree of a recognised University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at degree level;

and

Recognised Diploma or Certificate course in translation from Hindi to English and vice versa or two year's experience of translation work from Hindi to English and vice versa in Central or State Government Office, including Government of India Undertakings.

Note 1: Qualifications are relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

Note 2: The qualifications regarding experience are relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing, in case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection, the Staff Selection Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

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Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation / absorption, grades from which promotion/ deputation/ absorption to be made
(8)	(9)	(10)	(11)
Not applicable	Two years	By direct recruitment.  Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis from officers of Central Government:  (a) holding analogous posts on regular basis in the parent cadre or department; and  (b) possessing the qualifications and experience prescribed for direct recruits under column (7).	Not applicable

	If a Departmental Promotion Committee exists, what is it	s co	omposition.	Circumstan which Union Service Comi to be consul making recru	Public mission ted in
	(12)			(13)	
Group	'B' Departmental Confirmation Committee [for conside	ring	g confirmation] :-	Consultation	with
(1) (2)	Director of the Institute concerned Under Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare	-	Chairman; Member;	Union Public Commission necessary.	Service not
(3)	Administrative Officer or Head of the Office of the Institute	-	Member;		
	Head of the Division or Section	-	Member.		

(1)	(2)	(3)	(4)	(5)	(6)
2. Assistant	1* (2016).	General	Level-10	Selection	Not exceeding 35 years. (Relaxable for
Director		Central	in the		Government servants upto five years' in
(Official	*Subject to	Service,	Pay		accordance with the instructions or orde
Language).	variation	Group 'A',	Matrix	17	issued by the Central Government from
0 0	dependent	Gazetted,			time to time).
	on	Non-			Note: The crucial date for determining
	workload.	Ministerial.			the age limit shall be the closing date for
				A 8	receipt of applications from candidate
	3	0			in India (and not the closing dat
					prescribed for those in Assam
					Meghalaya, Arunachal Pradesh
					Mizoram, Manipur, Nagaland, Tripura
					Sikkim, Ladakh Division of Jammu and
			, .		Kashmir State, Lahaul and Spiti District
		9 .			and Pangi Sub-Division of Chamb
				J. 1	District of Himachal Pradesh, Andama
			= 2		and Nicobar Islands or Lakshadweep).



(7)	(8)	(9)	(10)
Not applicable	Not applicable		By promotion, failing which by deputation (including short term contract.

(11)

Promotion:

Junior Translator in Level-6 in the Pay Matrix with eight years' regular service in the grade.

Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying oreligibility service.

Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.

Deputation (including short term contract):

Officers from the Central or State Governments or Union Territories or Public Sector Undertakings or Universities or Recognised Research Institutions or Statutory and Autonomous bodies:

(a) (i) holding analogous posts on regular basis in the parent cadre or department; or

(ii) with two years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-8 in the Pay Matrix or equivalent in the parent cadre/department; or

(iii)with three years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-7 in the Pay Matrix; and

(b) possessing the following educational qualifications and experience:-

(i) Masters' degree of a recognised University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level;

or

Master's degree of a recognised University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level;

or

Master's degree of a recognised University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of examination at the degree level;

or

Master's degree of a recognised University in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as the medium of examination at the degree level:

or

Master's degree of a recognised University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at the degree level.

(ii) Three years' experience of using or applying terminology (terminological work) in Hindi and translation work from English to Hindi or vice-versa, preferably of technical or scientific literature under Central or State Governments or Autonomous Bodies or Statutory organizations or Public Sector Undertakings or Universities or recognised research or educational institutions;

or

Three years' experience of teaching in Hindi and English or research in Hindi or English under Central or State Governments or Autonomous Body or Statutory organisations or Public Service Undertakings or Universities or recognised research or educational institutions.

Desirable:

Studied one of the languages other than Hindi included in the Eighth Schedule to the Constitution at 10<sup>th</sup> level from a recognised board.

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Note 1: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

(Period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding 56 years as on the closing date of receipt of applications).

Note 2: For the purpose of appointment on deputation basis, the service rendered on a regular basis, by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendation has been extended), shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.

	(13)	
Group (1)	'A' Departmental Promotion Committee (for considering promotion) consisting of:- Chairman or Member of the Union Public Service Commission : Chairman;	Consultation with the Union Public Service
(2)	Joint Secretary (Mechanisation and Technology Division), : Member; Department of Agriculture, Cooperation and Farmers Welfare	Commission is necessary for
(3)	Director or Deputy Secretary (Mechanisation and Technology : Member. Division), Department of Agriculture, Cooperation and Farmers Welfare	appointment to the post on each occasion.

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